

**FACTORS RELATING TO OFFICERS' DISCIPLINE IN THE USE OF  
MASK PERSONAL PROTECTIVE EQUIPMENT IN THE HUSADA  
PRIMA HOSPITAL HOSPITALS IN 2023**

**ABSTRACT**

Based on 2022 data, there are fluctuations in the number of TB patients at Husada Prima Regional Hospital every month. From 2022 there were 613 people and in the first 3 months of 2023, there were 187 people. From this amount of data, it can be seen that TB patients are quite high, so health protection must be very disciplined. One thing that is of particular concern is the use of personal protective equipment, masks. This type of research is quantitative research with an analytical research design using a cross sectional study method. The technique used to determine the sample in research is the saturated sampling technique or total sampling. The total sampling was 35 nurses. From 35 respondents, 23 question items were created to assess the knowledge of officers in TB inpatient installations and children's inpatient settings. Based on the scoring results, which can be seen in the table above, there were 34 people with a percentage of 97%. Based on the scoring results in the officer motivation table there were as many as 13 respondents (37%) answered very well. Based on the scoring results in the officer discipline table, 12 respondents (34%) answered that they were very disciplined. Based on the results of the Kendall's tau-b correlation test above, the significance value or Sig is known. (2-tailed) between the motivation and discipline variables is  $0.03 < 0.05$ , so it can be concluded that there is a significant (real) relationship between the motivation and discipline variables. Therefore, it can be concluded from the research results that the staff's knowledge is very high. The availability of equipment in TB inpatient rooms and children's inpatient rooms is well sufficient. The research results show that the staff's motivation is very good. The research results show that the staff's discipline is very disciplined. Results This research shows that motivation has a significant positive relationship with officer discipline, meaning that there is a relationship between motivation and officer discipline in using personal protective equipment, masks, at Husada Prima Regional Hospital.

Keywords: Knowledge, Motivation, Discipline.

**FAKTOR–FAKTOR YANG BERHUBUNGAN DENGAN KEDISIPLINAN  
PETUGAS DALAM PENGGUNAAN ALAT PELINDUNG DIRI MASKER  
DI RUANG RAWAT INAP RSUD HUSADA PRIMA TAHUN 2023**

**ABSTRAK**

Berdasarkan data tahun 2022, terdapat fluktuasi dalam jumlah pasien TBC yang di RSUD Husada Prima setiap bulannya. Dari tahun 2022 sebanyak 613 orang dan 3 bulan pertama tahun 2023, sebanyak 187 orang. Dari jumlah data tersebut, dapat terlihat bahwa pasien TBC cukup tinggi, sehingga perlindungan untuk kesehatan harus sangat disiplin. Salah satu yang menjadi perhatian khusus adalah penggunaan alat pelindung diri masker. Jenis penelitian ini adalah penelitian kuantitatif dengan desain penelitian yang digunakan bersifat analitik dengan menggunakan metode cross sectional study. Teknik yang digunakan untuk menentukan sampel dalam penelitian adalah Teknik sampel jenuh atau total sampling. Total sampling sebanyak 35 orang perawat. Dari 35 responden, dibuat 23 item pertanyaan untuk menilai pengetahuan petugas di instalasi rawat inap TB dan rawat inap anak, Berdasarkan hasil skoring, yang dapat dilihat pada tabel di atas, sebanyak 34 orang dengan presentase 97%, Berdasarkan hasil skoring pada tabel motivasi petugas sebanyak 13 orang responden (37%) menjawab sangat baik. Berdasarkan hasil skoring pada tabel kedisiplinan petugas bahwa sebanyak 12 orang responden (34%) menjawab sangat disiplin. Berdasarkan hasil uji korelasi kendall's tau-b di atas, diketahui nilai signifikansi atau Sig. (2-tailed) antara variabel Motivasi dengan kedisiplinan adalah sebesar  $0.03 < 0.05$ , maka dapat disimpulkan bahwa ada hubungan yang signifikan (nyata) antara variabel Motivasi dengan Kedisiplinan. Maka dari itu dapat disimpulkan dari hasil penelitian menunjukkan pengetahuan petugas sangat tinggi, Untuk ketersediaan alat di ruang rawat inap TB dan ruang rawat inap anak sudah tercukupi dengan baik, Hasil penelitian menunjukkan motivasi petugas sudah sangat baik, Hasil penelitian menunjukkan kedisiplinan petugas sangat disiplin, Hasil penelitian ini menunjukkan bahwa motivasi berhubungan signifikan secara positif terhadap kedisiplinan petugas artinya ada hubungan antara motivasi terhadap kedisiplinan petugas dalam penggunaan alat pelindung diri masker di RSUD Husada Prima.

Kata kunci: Pengetahuan, Motivasi, Kedisiplinan.