

HUBUNGAN MASA KERJA, PENGETAHUAN, DAN MOTIVASI TERHADAP KEPATUHAN PRAKTIK CUCI TANGAN 5 MOMEN DI UPT RUMAH SAKIT MATA MASYARAKAT JAWA TIMUR

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ABSTRAK

Berdasarkan infeksi nosokomial atau yang dikenal dengan HAIs (*Health care-associated infections*) yaitu infeksi yang diperoleh ketika seseorang dirawat di rumah sakit disebabkan oleh tangan yang terkontaminasi oleh bakteri. Cara untuk mencegah terjadinya infeksi nosokomial dengan melakukan cuci tangan 5 momen pada setiap tindakan ke pasien. Dari presentase angka kepatuhan cuci tangan di RSMM Jawa Timur pada tahun 2019 sebesar 69,7%. Penelitian dilakukan untuk menganalisis hubungan pengetahuan, motivasi dan masa kerja perawat atas kepatuhan dalam melakukan cuci tangan 5 momen di RSMM Jawa Timur.

Jenis penelitian menggunakan kuisioner dan observasi. Sifat penelitian kuantitatif analitik. Penelitian menggunakan uji rank Spearman dengan bantuan komputer. Untuk mengetahui hubungan, masa kerja, pengetahuan, dan motivasi terhadap kepatuhan perawat melakukan cuci tangan 5 momen. Populasi penelitian perawat dengan jumlah 33.

Hasil penelitian masa kerja lebih dari 3 tahun (69,7%) pengetahuan baik (63,6%), motivasi cukup baik (48,5%), untuk kepatuhan dikatakan patuh (100%) hasil analisis menunjukkan bahwa tidak ada hubungan pengetahuan dengan kepatuhan cuci tangan 5 momen ($p=0,151$), ada hubungan motivasi dengan kepatuhan cuci tangan 5 momen ($0,007$) ada hubungan masa kerja dengan kepatuhan cuci tangan 5 momen ($0,006$). Saran penelitian jika perawat sudah melaksanakan kepatuhan cuci tangan 5 momen perlu adanya papan nama yang melakukan cuci tangan 5 momen dengan baik ditempel nama dan fotonya dipapan dan diumumkan setiap apel pagi.

Kata kunci : pengetahuan, motivasi, masa kerja, dan kepatuhan

**CORRELATION OF THE PERIOD OF WORK, KNOWLEDGE,
MOTIVATION AND COMPLIANCE PRACTICES HAND WASHING 5
MOMENTS IN UPT EYE HOSPITAL COMMUNITY EAST JAVA**

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ABSTRACT

Based on the infection nosocomial or known as HAIs (Health care-associated infections) is infection that is acquired when a person is hospitalized caused by hands contaminated by the bacteria. How to prevent the occurrence of nosocomial infection by performing hand washing 5 moments on each and every action to patient. From the percentage figure of compliance of hand washing in RSMM east java in the year 2019 amounted to 69,7%. Research was conducted to analyze the relationship of knowledge, motivation and the work of the nurse over compliance in performing the hand-washing 5 moments in RSMM east java.

This type of research using questionnaires and observation. The nature of research quantitative analytics. The study used the Spearman rank test with the aid of a computer. To determine the relationship, period of work, knowledge, and motivation to adhere nurse perform hand washing 5 moments. The study population of nurses with the number 33.

The results of the research work period is more than 3 years (69,7%) of the knowledge of good (63,6%), motivation is good enough (48,5%), for the adherence of said adherent (100%) the results of the analysis indicates that there is no relationship knowledge of compliance with hand-washing 5 moments ($p=0,151$), there is a relationship of motivation with compliance of hand-washing 5 moments (0,007) there is a relationship of the period of employment with the compliance of hand washing 5 moments (of 0.006). Research suggestions if the nurse has been carrying out compliance of hand-washing 5 moments need to include the name of the board perform hand washing 5 moments with both affixed their name and picture on the board and announced each apple in the morning.

Keywords : knowledge, motivation, future of work, and compliance.