

**ANALISIS MOTIVASI KERJA  
TERHADAP KINERJA PERAWAT RAWAT INAP  
DI RUMAH SAKIT IBU DAN ANAK PUTRI SURABAYA**

**ABSTRAK**

Berdasarkan data sekunder kelengkapan pengisian berkas rekam medis setelah pemberian pelayanan rawat inap semester 1 Tahun 2019 di Rumah Sakit Ibu dan Anak (RSIA) Putri Surabaya terdapat ketidaklengkapan tertinggi yakni pada bulan Februari dengan prosentase 84,91%. Standar kelengkapan menurut Standar Pelayanan Minimal Rumah Sakit tentang Kelengkapan Pengisian Rekam Medis yakni 100%. Tujuan penelitian ini untuk mengetahui hubungan motivasi kerja terhadap kinerja perawat rawat inap di RSIA Putri Surabaya. Penelitian ini menggunakan pendekatan *cross-sectional* dengan menggunakan teknik *Total Sampling* yakni 33 perawat. Analisis data menggunakan analisis *rank spearman*.

Berdasarkan hasil penelitian, perawat didominasi jenis kelamin perempuan (100%), pendidikan terakhir D3 (84,85%), dan lama bekerja > 3 tahun (54,54%). Hasil kesimpulan variabel tanggung jawab (0,03) berhubungan terhadap kinerja perawat rawat inap, dan variabel yang tidak berhubungan dengan kinerja perawat rawat inap adalah variabel pekerjaan itu sendiri (0,09), pengembangan potensi individu (0,334), prestasi (0,15), dan penghargaan (0,77).

Adapun saran yang kami berikan adalah pihak rumah sakit mengadakan seminar motivasi, mengadakan pertemuan rutin guna monitoring evaluasi pelaksanaan kelengkapan berkas rekam medis, dan pemberian apresiasi sederhana kepada perawat atas kinerjanya.

**Kata Kunci:** Analisis Hubungan, Motivasi Kerja, Kinerja.

**THE ANALYSIS OF WORK MOTIVATION  
ON THE PERFORMANCE OF NURSES INPATIENT  
IN THE HOSPITAL OF MOTHER AND CHILD PUTRI SURABAYA**

**ABSTRACT**

*Based on secondary data the completeness of filling medical record file after the provision of inpatient services semester 1 of Year 2019 in the Mother and Child Hospital (RSIA) PUTRI of Surabaya there is incompleteness highest in February with a percentage 84,91%. Standard fittings according to the Minimum Service Standards of the Hospital about the Completeness of Filling Medical Records i.e. 100%. The purpose of this study is to determine the relationship of work motivation on the performance of nurses inpatient care in a Hospital the Princess Surabaya. This study uses cross-sectional approach by using Total Sampling technique namely the 33 nurse. Analysis used Rank Spearman.*

*Based on the results of the study, the nurses predominantly female gender (100%), the last education D3 (84,85%), and long-time work > 3 years (54,54%). Results conclusion variables of responsibility (0,03) related to the performance of the nurse's hospitalization, and a variable that is not related to the performance of nurses inpatient care is variable the work itself (0,09), the development of individual potential (0,334), achievements (of 0.15), and awards (0,77).*

*As for the suggestion that we give is the hospital held a seminar on motivation, holding regular meetings in order to monitoring the evaluation of the completeness of the medical record file, and giving appreciation is simple to nurses on their performance.*

*Keywords: Analysis Of The Relationship, Work Motivation, Performance.*